

APPLICATION FOR EMPLOYMENT



Thank you for applying! As an employer, we do not unbiblically discriminate in employment. No question on this application is used for the purpose of limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law unless superseded by biblical prescriptions or principles. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.

Applicant name: _____ **Date:** _____

Date of Birth: _____ **E-Mail:** _____

Marital Status: _____ **Name of Spouse (if Applicable):** _____

Position(s) Applied for or Type of Work Desired: _____

Address: _____

Telephone #: _____ **Social Security #:** _____

Consent to Potential Credit and/or Background Checks: Yes No

Type of employment desired: full-time part-time temporary

Date you will be available to start work: [Click here to enter text.](#)

Are you able to meet the attendance requirements? Yes No

Do you have any objection to working overtime if necessary? Yes No

Can you travel if required by this position? Yes No

Have you ever been previously employed by our organization? Yes No

Can you submit proof of legal employment authorization and identity? Yes No

If you are under 18, can you furnish a work permit if it is required? Yes No

Have you ever been convicted of a crime in the last 7 years? Yes No

If yes, please explain (a conviction will not automatically bar employment): _____

Driver's license number (if driving is an essential job duty): _____

How were you referred to us? _____

EMPLOYMENT HISTORY

Please provide all employment information for the past three employers starting with the most recent.

Employer: _____ **Position Held:** _____

Address: _____ **Telephone #:** _____

Immediate supervisor and title: _____

Dates employed: _____ **Salary:** _____

Job summary: _____

Reason for leaving: _____

Employer: _____ **Position held:** _____

Address: _____ **Telephone #:** _____

Immediate supervisor and title: _____

Dates employed: _____ **Salary:** _____

Job summary: _____

Reason for leaving: _____

OTHER SKILLS AND QUALIFICATIONS

Summarize any job-related training, skills, licenses, certificates, and/or other qualifications:

Please provide any additional areas of experience or expertise:

EDUCATIONAL HISTORY

List school name and location, years completed, course of study, and any degrees earned:

High school: _____

College: _____

Technical Training: _____

Other: _____

REFERENCES

List 3 references' names, telephone numbers, and number of years known (do not include relatives or employers): _____

CHARACTER REFERENCES

Name _____ Length of time known/Relationship _____

Home Phone _____ Work Phone _____

Name _____ Length of time known/Relationship _____

Home Phone _____ Work Phone _____

CHRISTIAN BACKGROUND

Are you a born-again Christian? Yes No How Long? _____

Do you attend Ascend Church Yes No

If you also attend another church, which one? _____

Are you a member of Ascend Church? Yes No

If not, are you willing to become a member? Yes No

In what areas of ministry are you involved? _____

I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate termination of employment if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. Accordingly, either the employer or I can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that it is the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant signature: _____ Date: _____

FOUR PILLARS

At the outset of Ascend Church, four pillars were established as the biblical priorities for this ministry. A fuller statement is available upon request.

1. Believing in the power of prayer. (Jeremiah 33:3; Ephesians 6:18; James 5:16)
2. Proclaiming the authority of God's Word without apology. (II Timothy 4:1-5; Hebrews 4:12)
3. Boldly sharing the gospel of Jesus Christ. (Matthew 9:36-38; Romans 1:16; Ephesians 6:19-20)
4. Lifting high the name of Jesus Christ in worship. (Mark 12:30; John 4:23-24; John 12:32)

DOCTRINAL STATEMENT

THE SCRIPTURES

We teach the Scriptures of the Old Testament and New Testament as verbally inspired by God and inerrant in the original writing. We believe the 66 books of the Old Testament and New Testament are God's completed and sufficient revelation for the total well-being of mankind.

GOD

We teach there is only one true God (John 17:3), the Father, the Son, and the Holy Spirit (Matthew 28:19-20). He created all things (Revelation 4:11) and upholds all things by the Word of His power (Hebrews 1:3). In Him we live and move and have our being (Acts 17:28). He is a God of truth and without iniquity, just and right is He (Deuteronomy 32:4) and He shall judge the world (Psalm 9:8).

We teach that the Godhead eternally exists in three persons, the Father, the Son, and the Holy Spirit; and that these three are one God, having precisely the same nature, attributes, and perfections, and worthy of precisely the same homage, confidence, and obedience (Mark 12:29; John 1:1-4; Matthew 29:19-20; Acts 4:3-4).

JESUS CHRIST

We teach the total deity of the Lord Jesus Christ. We believe He is the manifestation of God in the flesh. We believe He was conceived by the Holy Spirit and born of the virgin Mary. We believe Him to be true God and true man (John 1:1, 14, 18; John 14:8, 9; I Timothy 3:16).

HOLY SPIRIT

We teach that the ministry of the Holy Spirit is to glorify the Lord Jesus Christ during this age. He convicts us of sin and regenerates the sinner upon believing on Christ, baptizing the believer into one body of which Christ is the head. He indwells, guides, instructs, fills, comforts, and empowers the believer for godly living and service through individually bestowed spiritual gifts. While the Scriptures do not teach that certain gifts have ceased, it does seem to indicate that their usage would vary according to the need that each gift is designed to meet. Ascend Church does not encourage the use of the 'sign gifts.' Instead, we choose to emphasize the more excellent way of love and zeal for the more edifying gifts (John 16:8; 13:15; Titus 3:5; Ephesians 1:22; 4:11-12; Romans 8:9-17; 12:4-8; I Corinthians 3:16; 12:4-5, 11-

13, 19; Galatians 5:25; Hebrews 4:1-4; II Corinthians 12:12). A fuller statement of the Church's position on the charismatic movement is available upon request.

MAN

We teach that man was created in innocence under the law of his Maker, but by voluntary transgression fell from his sinless and happy state in consequence of which all mankind are now sinners; not only by constraint, but by choice and therefore under just condemnation without defense or excuse. We teach that without exception every man is totally depraved and needs a Savior (Genesis 3:1-6; Romans 3:10-19; Romans 1:18, 32).

SALVATION

We teach that the Lord Jesus Christ died for our sins according to the Scriptures, as a representative and substitutionary sacrifice. We teach that all who by faith receive Him as their personal Savior are justified on the basis of His blood shed on Calvary. They are born again of the Holy Spirit and thereby become eternally secure as children of God. We believe the Holy Spirit baptizes a person who believes into the body of Christ at the moment of salvation (Romans 8:37-39; II Corinthians 5:21; I Corinthians 12:13).

HEAVEN AND HELL

We teach the bodily resurrection of both the saved and the lost. The saved are raised to eternal, conscious bliss in heaven (Matthew 25:34; John 14:2; 2 Corinthians 5:1; Revelation 2:7) the lost are raised to eternal torment in hell in conscious separation from God. (Matthew 8:11; Matthew 10:28; Matthew 13:49-50; Mark 9:47-48; Luke 12:5; Revelation 21:8).

RESURRECTION

We teach the resurrection of the crucified body of our Lord Jesus Christ, His ascension into heaven, and His present life for us as High Priest and Advocate (Acts 1:3, 9; Hebrews 7:25, 26).

RETURN OF CHRIST

We teach "that blessed hope", the personal, premillennial, and imminent return of our Lord Jesus Christ. His return has a vital bearing on the personal life and service of the believer (I Thessalonians 4:13-18).

BAPTISM AND COMMUNION

We teach that Christian baptism is a public declaration of and identification with Christ in His death, burial, and resurrection signified by immersion in water. The Lord's Supper is the commemoration by believers of Christ's death until He comes and should be preceded by a careful self-examination (Acts 4:13; Romans 6:3-6; I Corinthians 11:20-29).

THE CHURCH

Upon confessing and believing in the Lord Jesus Christ as Savior, all believers have therefore become part of His body, the church. There is one church universal, composed of all those who acknowledge Jesus Christ as Savior and Lord. The Scriptures command believers to gather together to

devote themselves to worship, prayer, teaching of the Word, observance of the ordinances (baptism and communion), fellowship, service to the body through the development and use of talents and gifts, and outreach to the world in fulfillment of the command of Christ to make disciples of all believers (Ephesians 5:23; Romans 12:1; Acts 2:42-46; I Corinthians 14:26; Matthew 28:18-20). Wherever God's people meet regularly in obedience to this command there is the local expression of the church – under the watch-care of elders and other supportive leadership. Its members are to work together in love and unity, intent on the one ultimate purpose of glorifying Christ (Ephesians 4:16).

MISSION STATEMENT

We are committed to a mindset and ministry that is committed to contributing to lost people being saved, saved people being matured, and mature people being multiplied all to the glory of God.

CHRISTIAN LIVING (CONCERNING CONDUCT)

The Bible teaches that all believers are saints, set apart unto God and are thus responsible to live in such a manner as not to bring reproach upon their Savior and Lord (Romans 21:1-2; I Peter 1:14-19; II Timothy 2:19; Titus 2) lest the Word of God be blasphemed (I Timothy 6:1; Titus 2:5). As Christians we should obey the Word of our Lord, seek the things which are above, walk as He walked, and accept as our responsibility the duty and privilege of bearing the Gospel to a lost world (I John 2:3; Colossians 3:1; Ephesians 5:23; Matthew 29:19-20). A victorious and fruitful Christian life is possible only for those who have presented themselves wholly to Christ and walk by the power of the Holy Spirit, which all believers are called to do (Romans 12:1,2; Galatians 5:16; Ephesians 5:18; Romans 6, 7).

“I beseech you therefore brethren, by the mercies of God, that you present your bodies a living sacrifice, holy, acceptable to God, which is your reasonable service.” Romans 12:1

“Walk in the Spirit and you shall not fulfill the lusts of the flesh.” Galatians 5:16

“Be not drunk with wine . . . but be filled with the Spirit.” Ephesians 5:18

CHURCH GOVERNMENT

TWO CHURCH OFFICES

The biblical teaching on the subject of two church offices, Elders and Deacons, is found in I Timothy 3:1-16 and Titus 1:5-9. Though there are three terms used for the offices of the church, i.e. bishop, elder, and deacon, a careful analysis of these terms indicates that bishop and elder are used interchangeably, with the bishop simply being the ‘ruling’ or leading elder. The pastors of the church have the spiritual authority of the elders. However, with the exception of the Senior Pastor, they will serve on the board only as needed and at the request of the elders.

WOMEN IN MINISTRY

Ascend Church affirms the God-ordained and significant role that women should play in establishing and leading the local church. Every leadership opportunity is open to women except those that are excluded by Scripture. The Scriptures clearly state that men are to serve in the office of Elder and that women are not to serve in church positions in which they exercise authority over men or in which they teach doctrine

to men (I Timothy 2:12; I Timothy 3:1-2; Titus 1:6-9). We do not see this as an issue of equality, for men and women are equal under God. The Bible is clear that men and women do not have the same roles. Qualified women should serve in any leadership position that is not forbidden in the Scriptures.

STATEMENT ON MARRIAGE AND GENDER

We teach that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27; 2:18.) Rejection of one's biologically-born sex is a rejection of the image of God within that person.

We teach that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.) We teach that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.) We teach that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We teach that in order to preserve the function and integrity of Ascend Church of Kansas City as the local Body of Christ, and to provide a biblical role model to the Ascend Church of Kansas City members and the community, it is imperative that all persons employed by Ascend Church of Kansas City in any capacity, or who serve as volunteers, agree to and abide by this Statement on Marriage, Gender, and Sexuality. (Matt 5:16; Phil 2:14-16; 1 Thess 5:22.)

We teach that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)

We teach that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Such terms must be defined by the instruction of Scripture and the example of Christ. Otherwise hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Ascend Church of Kansas City.